

## HEALTH AND SAFETY POLICY

### COMPANY POLICY FOR HEALTH AND SAFETY

It is our Company's intention that work will be carried out in accordance with the relevant statutory provisions and all reasonably practicable measures taken to avoid risk to our employees or others that may be affected.

Our management and supervisory staff have the responsibility for implementing this Policy throughout the Company and must ensure that health and safety considerations are always given priority in planning and day-to-day supervision of work.

All employees and sub-contractors are expected to co-operate with the Company in carrying out this Policy and must ensure that their own work so far as is reasonably practicable, is carried out without risk to themselves or others.

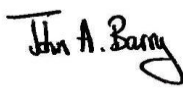
The Board of Directors has appointed the Company Director, Mr J Barry, as having particular responsibility for health & safety matters and to whom reference should be made in the event of any difficulty arising in the implementation of this Policy.

The operation of this Policy will be monitored by the management and staff of the Company. To assist them in this respect, the Company has appointed a Safety Advisor to visit sites and workplaces and to give advice on the requirements of the relevant statutory provisions and safety matters generally.

The Safety and Environment Advisor is Derek Day, Talma Day Associates. Tel: 01435 866107.

This Statement of Company Policy will be displayed prominently at all sites and workplaces. The organisation and arrangements for implementing the Policy will also be available at each site and workplace for reference by any employee as required.

This Policy is freely available to any person or party via our website [www.emico.co](http://www.emico.co) Persons without access to the internet may request a copy in writing to the under-signed.

Signed  \_\_\_\_\_

J A Barry, Director,  
EMICO LIMITED.

Dated \_\_\_18<sup>th</sup> April 11\_\_\_\_\_